

Professional PICS Training

For professionals, employers & community activists · one day

Specialized training that gives professionals, employers, and community activists a working knowledge of Post-Incarceration Syndrome: what it is, how its five syndromes present in an employee or client, and the best practices for support and assistance.

What participants learn

- Define PICS and its five syndromes: Institutionalized Personality Traits, PTSD, Antisocial Personality Traits, Substance Use Disorders, and Social Sensory Deprivation
- Identify active symptoms in employees or clients — and read what the behavior is actually communicating
- Implement industry best practices for workplace support, supervision, and assistance
- Build a shared vocabulary across HR, supervision, and frontline teams

Why organizations invest

- In SHRM surveys, more than 80% of business and HR leaders rate second-chance hires as performing the same or better than other employees — the gap this training closes is retention
- Practical, low-cost accommodation strategies that prevent conflict and turnover
- One day, one room, an entire team aligned

Funding & sponsorship

Booked by employers, behavioral health networks, agencies, and staffing firms. For most organizations, retaining a single trained hire covers the fee several times over. Sessions may also be sponsored for community organizations through Urban H2O Foods, BCMM's 501(c)(3) fiscal partner.

AT A GLANCE

DURATION

1 day · 5 hours

CAPACITY

Limited to 30 participants

INCLUSIONS

PICS Workbook · catered lunch

DELIVERY

On-site at the workplace or agency · virtual available

INVESTMENT

\$4,000

Transform Lives & Build Stronger Communities

Seats are highly limited — reserve a workshop package today to guarantee placement and certification access.